

## **ANNOUNCEMENT ARCHIVES: 2007 - 2009**

September 9, 2009  
Published

The next CAD Board meeting is scheduled for:

Friday, September 11, 2009 6:00 to 8:00 PM

It will be at Rocky Mountain Deaf School (RMDS)  
1921 Youngfield Street #204  
Golden, Colorado 80401

We look forward to seeing you all at the meeting and the conference!!

Thanks,  
CAD Board

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August 26, 2009  
Published

CAD members and friends,

Attached is the conference agenda for the CAD's 41st Biennial Statewide Membership Conference on Saturday, September 12, 2009. Nancy Bloch, Executive Director of the National Association of the Deaf will be with us during our vital morning forum regarding future of our own association. We have critical decisions to make.

Please contact Julie Moers, Conference Committee Chair, at [julie@moers.us](mailto:julie@moers.us) or 720-457-2053.

See you at the conference!

[Schedules](#) (PDF)

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July 31, 2009  
Published

### **CAD Bylaws committee meeting**

All,

This is to notify you that the CAD Bylaws committee meeting will be held on Tuesday, August 4th, at 6:30 p.m. at the Rocky Mountain Deaf School (RMDS). The address is 1921 Youngfield Street; Golden, 80401.

We will focus on 1) grievance committee's questions regarding the bylaws, 2) prepare for the statewide conference to ensure that bylaws are applied during the conference, and 3) final by-laws tune-up.

Hope to see you all there!

Thank you.

Julie,  
By-laws chair  
720-457-2053 (VP)  
[julie@moers.us](mailto:julie@moers.us) (email)  
[www.cadeaf.org](http://www.cadeaf.org) (website)

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July 29, 2009  
Published

### **CAD Board meeting**

The next CAD Board meeting is scheduled for:

Wednesday, August 19, 2009  
6 - 9 PM

At Silent Athletic Club (SAC)  
1575 Elmira Street  
Aurora, CO 80010

We look forward to seeing you all at the meeting. You are welcome to come!

Thanks,  
CAD Board

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July 29, 2009  
Published

### **C.A.D. NOMINATIONS AND ELECTION COMMITTEE ANNOUNCEMENT**

Greetings, CAD members:

In an e-mail dated 23 July 2009, CAD vice president Julie E Moers informed me that Noel Rivera, desiring to run for a CAD office at the 12 September 2009 CAD statewide convention, had stepped down as chairman of the CAD nominations and election committee. (CAD bylaws -- see Appendix L -- state that candidates for office or representative may not serve on the nominations and election committee.)

Also, J E Moers asked if I would serve as committee chairman in place of N Rivera. I have accepted this assignment.

CAD bylaws also state that, in addition to the chairman, this committee be composed of at least six CAD members (not running for office or representative), each from a different CAD region, co-opted by the chairman.

**COMMITTEE MEMBERS** -- CAD members interested in serving on this nominations and election committee are invited to contact me as soon as possible, please; thank you.

**CANDIDATES** -- CAD members planning to run as an officer (4 positions) or a representative (6 positions) are asked to make their intentions known to this committee as soon as possible, please; thanks again.

With good intentions, good candidates, and goodwill -- New visions ahead for CAD!

DA  
==  
David A Anthony  
[aquilla\\_da@netzero.net](mailto:aquilla_da@netzero.net)  
TTY 303 499 8619; phone via relay 711  
600 Manhattan Drive, D-11  
Boulder, CO 80303-4073

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July 6, 2009  
Published



Click image to enlarge

July 1, 2009  
Published

Open letter to members of the Colorado Association of the Deaf (CAD):

First of all, thanks are in order --

-- to Ody Allen and her action team for pushing for and setting up the CAD special statewide meeting on Saturday, June 20, 2009, and for bringing in their attorney, Sheldon Friedman, Judicial Arbitration and Mediation Service (JAMS);

-- to CAD members for a good turn-out at this meeting;

-- to visitors (always welcome) who showed up; and

-- to other CAD members who indicated interest but were unable to attend.

At this meeting, legal counsel advised that CAD membership contact information was NOT "confidential" but could be shared with CAD members at member(s)' request. (This would be true of any membership organization.)

After this same meeting, some CAD members told us that they did NOT want their contact information (e-mail address, postal address, phone/TTY/VP numbers, etc.) made public or shared.

We are in a difficult spot --

1. We may have to change our CAD individual membership application/renewal form to indicate which "contact information", if any, our members may wish to share or make public.
2. Developing a new CAD individual membership application/renewal form will take some time and will need to be reviewed by the CAD bylaws committee, the CAD board of representatives, and the CAD membership. We expect to submit a new form for CAD membership consideration at our statewide conference on Saturday, September 12, 2009.
3. CAD member Ody Allen has requested that we, CAD executive officers, furnish her with a complete list of CAD members AND their contact information. In view of objections and difficulties noted above, we are unable to do this at this time.

At the same time, it is not our intent to deny any CAD member access to needed information.

Solution? By means of this "open letter" e-mail on [www.CADeaf.org](http://www.CADeaf.org) and [www.ColoradoDeaf.com](http://www.ColoradoDeaf.com), we are inviting CAD members who wish their "contact information" shared to get in touch directly with Ody Allen. She may be reached at --

[odyallen@tmail.com](mailto:odyallen@tmail.com) (pager)  
[dancydiva@hotmail.com](mailto:dancydiva@hotmail.com) (email)

Ody Allen  
c/o DCIL  
4821 East 38th Avenue  
Denver, CO 80207

It is difficult to please everybody at the same time, but we hope the above solution will help all concerned. Thank you for your time, patience, and consideration.

One other comment: Recently, it has been difficult and confusing to keep track of CAD concerns with e-mails being sent to certain individuals and not to others, with recipients of such e-mails changing (being dropped and added, almost at will), and with e-mails being "forwarded" to others...Not everyone receives the same information and not everyone is on the same page. Some CAD members have expressed concern that CAD officers and board members "control" the CAD website; others have expressed fear of "retaliation" for expressing differences of opinion.

We are looking into developing an OPEN website or e-mail service to which CAD members and others may address CAD concerns. This site or service would be open to all and free of editing and/or censorship. We hope that contents will be decent, clean, and sincere, and respectful of everyone.

Finally, thanks again and again to Ody Allen and her team of concerned CAD members for shaking up the CAD and putting us back on track! It is always good when members become more proactive.

CAD Board  
[www.cadeaf.org](http://www.cadeaf.org) (website)

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June 5, 2009  
Published

**Notice**  
**Special Statewide Meeting**  
**of the**  
**Colorado Association of the Deaf**

Having notified the Colorado Association of the Deaf Board of Directors that sufficient members have petitioned for a statewide CAD meeting, and in accordance with the requirements of the Bylaws of the CAD, notice is hereby given of a special statewide meeting of the CAD:

**Date:** Saturday, June 20, 2009  
**Time:** 10am to 1p.m.  
**Location:** Silent Athletic Club  
1575 Elmira Street  
Aurora, CO 80010

The purpose of the statewide meeting is to:

- *Bring the CAD back in line with its original purpose*
- *Stimulate involvement of the CAD membership*
- *Review new directions for CAD*
- *Improve accountability, unification, credibility, and transparency of the CAD*

By the request of Ody Allen and concerned CAD members

\*\* Non-members are welcome! \*\*

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06/02/09  
Published

The next CAD Board meeting is scheduled for:

Thursday, June 4, 2009  
5 - 8 PM

At Purple Communications  
1391 Speer Boulevard, Suite 200 Denver, CO 80204

It is at the 14th Street and Speer Blvd., in the office tower with the King Soopers store on the other side of the building.

We look forward to seeing you all at the meeting. You are welcome to come!

Thanks,  
CAD Board

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May 22, 2009  
Published

Greetings to the CAD and Deaf Community members,

The Colorado Association of the Deaf (CAD) will host the Statewide Conference at La Quinta Inn and Suites in Loveland on September 11 and 12, 2009. Put this on your calendar if you plan to attend!

The Conference planning is underway; however, help is needed to run an efficient Conference. We have the following positions available:

- Secretary (communication coordinator)
- Public relation/exhibit coordinator
- Awards & recognition coordinator
- Nominations & election of officers and representatives

The Statewide Conference Planning Committee will be consisted of the above individuals, but members are welcome to serve on the Committee in any capacity. Additional positions for other areas of planning i.e. keynote speaker/workshops, entertainment, program book, and registration will become available in the near future.

Please email Julie Moers at [julie@moers.us](mailto:julie@moers.us) or video-call her at 720-457-2053 if you are interested in serving on the Committee by May 29th.

Thank you,

Julie Moers  
CAD Vice President

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May 21, 2009  
Published

Greetings from the Colorado Association of the Deaf!

On behalf of the Colorado Association of the Deaf (CAD) Board, we wish to extend our deepest appreciation to Diane Kiltthau who is also a regional representative (Mesa Verde) for updating the CAD website. Please see the website if you have not had the opportunity to visit for a while. You will notice that several new features and updates regarding our organization were made. Come and check out the CAD website! The website address is [www.cadeaf.org](http://www.cadeaf.org).

The Statewide Membership Conference is still on! This will be a great opportunity for you to come and be part of the team if you are considering in becoming an officer or a representative for the state association. The Conference will be held in Loveland during the September 12th weekend. Please mark your calendar!

Secretary Karl Olander, who also chaired the Conference planning committee, has resigned as Secretary of the Board in order to focus on his priorities. Julie Moers, who was recently appointed as the Vice-President, will coordinate the Conference. She can be reached at [julie@moers.us](mailto:julie@moers.us) or 720-457-2053 (VP) if you are interested to learn more about the Conference or to join her committee in planning the Conference.

Karl Olander will be missed. I have had a pleasure of working with him. He has all of the skills necessary for the Secretary position. He has done an exemplary job in recording the minutes. We, the CAD Board, wish him the best and hope he will be able to serve on the Board in the future.

Please contact me at [JennPfau7@gmail.com](mailto:JennPfau7@gmail.com) if you are interested in serving as Secretary until the end of this term.

As you might already know, there will be a special meeting for the concerned CAD members and community members at the Silent Athletic Club, 1575 Elmira Street, Aurora, CO 80010 on June 20th at 10am to 1pm. The purpose of this meeting is to certain fundamental violations of the CAD bylaws and lack of communication between the Board and CAD members.

This is a positive step forward for the CAD as it shows that the members and the community do care about the CAD. Your sincere thoughts would be appreciated. We are here to listen and to help mapping the CAD's future.

Stay tuned for our announcements/updates in the near future!

Truly,  
Jennifer Pfau  
Colorado Association of the Deaf  
President

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May 18, 2009  
Published

All,

This is to notify you that our bylaws committee meeting will be held at 6:00 pm, Friday, May 22nd, at the Moers residence. The address is 10645 West Sundance Mountain, Littleton 80127. We will focus on the bylaws only. I will send out the May 13's minute later this week for your review.

Please review the bylaws and jot down feedbacks/concerns before we meet.

If possible, send your language suggestions to me by Thursday noon. I would like to incorporate these changes if any so that we could have an efficient meeting.

We agreed to order from Subway's for our Friday's meeting. Please go to the website for your order and let me know what you want so that I could order prior to our meeting on Friday. I will assign you what to bring after I receive your confirmation.

A concrete confirmation from you is needed. Please.

See you all on Friday, May 22nd!

Thank you.

Julie,  
By-laws chair  
720-457-2053 (VP)  
[julie@moers.us](mailto:julie@moers.us) (email)  
[www.cadeaf.org](http://www.cadeaf.org) (website)

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April 2009  
Published

All,

Next meeting will be announced very soon.

Attached is the CAD 2001 By-laws. Please review the 2001 By-laws – feel free to make some suggestions/feedback to Julie Moers.

PDF: [COLORADO ASSOCIATION OF THE DEAF: REVISED \(November 10, 2001\) BYLAWS](#)

Thank you.

Julie,  
By-laws chair  
720-457-2053 (VP)  
[julie@moers.us](mailto:julie@moers.us) (email)  
[www.cadeaf.org](http://www.cadeaf.org) (website)

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**From NAD:**

ASL is AWESOME for ALL: [www.nad.org/ASLisAwesome](http://www.nad.org/ASLisAwesome)

Conference Priorities: <http://www.nad.org/2008confpriorities>

Conference Resolutions: <http://www.nad.org/2008confresolutions>

Board Meeting Minutes from July 5, 2008 to July 11, 2008 at <http://www.nad.org/boardminutes>

Information about the new Board at <http://www.nad.org/boardlisting>

