

COLORADO ASSOCIATION OF THE DEAF

MINUTES C.A.D. Bylaws Committee

DATE Tuesday, 4 August 2009, page 1 of 4

TIME 7:00 PM

LOCATION Rocky Mountain Deaf School
1921 Youngfield Street, Golden

PRESENT: Julie E Moers, CAD vice president, bylaws committee chairman, presiding; and members Raymond L Kilthau, Clifford W Moers, Joe Motylinski, Daisy Bravo; and David A Anthony, secretary pro-tem, recording

EXCUSED: Rebecca L Herr

ABSENT: Russell S O'Neill and Kathy Ronci

BUSINESS –

Minutes Bylaws committee members accepted the 22 May 2009 CAD bylaws committee meeting Minutes as written.

Agenda Bylaws committee members agreed to the agenda (e-circulated 31 July 2009 by J E Moers)

1. responding to the grievance committee's questions regarding to bylaws;
2. preparing to ensure by laws compliance at the 12 September 2009 CAD statewide conference, and
3. completing unfinished business (Agenda and Pending) from the 22 May 2009 meeting.

Motion 1 Concerning petitioners' grievance #9 –

By C W Moers/J Motylinski: That Bylaws 4.2.2.2 ("Each officer of the CAD shall be...a resident of the state of Colorado") be left as it, with the proviso that those disagreeing with this come up with possible solution and/or wording concerning "resident ... of Colorado". Passed unanimously.

Motion 2 Concerning petitioners' grievance #13 –

- continued on page 2

COLORADO ASSOCIATION OF THE DEAF

MINUTES C.A.D. Bylaws Committee

DATE Tuesday, 4 August 2009, page 2 of 4

Motion 2 Concerning petitioners' grievance #13

Bylaws committee members agreed that the petitioners' grievance was unclear, as was the response from them CAD board of representatives.

Findings

1. (a) President Jennifer A Pfau did not resign at the 17 December 2009 CAD board meeting.
- (b) The CAD board at this meeting did approve of her continuing as president.
2. (a) Vice president Lori Koenig submitted her resignation 24 October 2008 via e-mail.
- (b) The CAD board appointed J E Moers as vice president on 4 February 2009. Due to disruptions (personal by certain members as well as technical by videophone) at this meeting, this appointment was not confirmed until the 28 April 2009 CAD executive committee meeting. (Weather and lack of quorum precluded meetings between 4 February and 28 April.)
- (c) Meanwhile, J E Moers, in an acting and go-between capacity, did much to rectify the many errors and omissions brought out by the petitioners, to make peace between "warring" parties, and to keep the CAD going...
3. There were several unadvertised, unannounced replacements for CAD secretary, from elected Paul Simmons (moved to South Africa), to Daisy Bravo (pro tem), to Karl Olander (moving up

- continued on page 3

COLORADO ASSOCIATION OF THE DEAF

MINUTES C.A.D. Bylaws Committee

DATE Tuesday, 4 August 2009, page 3 of 4

Findings. continued

from his position as Pawnee Grasslands region representative), to Ami Garry (currently pro tem).

4. There were also regional representative resignations and unfilled vacancies, and some positions filled by unqualified persons (i.e., not CAD members for two+ years).

Conclusions

The CAD board was derelict in not filling officer and representative vacancies in an expeditious manner as required by and prescribed in the bylaws, and in not making timely announcements of changes, resignations, vacancies, replacements, etc.

However, at the same time, bylaws committee members recognize the difficulty faced by the CAD board in filling vacancies: So many CAD members were (and are) reluctant or unwilling to serve...

Bylaws committee members commend J E Moers (over-riding her reservations and objections) for her efforts described in 2. (c) above and since then.

Bylaws committee members also commend the CAD grievance committee for an assignment well done.

CAD 2009 statewide conference

By laws committee members agreed with the tentative schedule, agenda, and program outlined by J E Moers for this conference.

Names of possible speakers were suggested; J E Moers will follow up with contacts.

- continued on page 4

COLORADO ASSOCIATION OF THE DEAF

MINUTES C.A.D. Bylaws Committee

DATE Tuesday, 4 August 2009, page 4 of 4

CAD 2009 statewide conference continued - -

Daisy Bravo, in charge of the "Appreciation" program (replacing, for this year's conference, the Awards and Recognition program, dropped due to lack of time and funds), requested names of persons deserving of CAD's appreciation.

Motion 3 By R Kiltbau/C W Moers: That unfinished business on today's agenda (from the 22 May 2009 meeting) be held over until after the 12 September 2009 CAD statewide conference (to be continued and completed by the new CAD administration's bylaws committee). Passed nem. con.

Motion 4 By R Kiltbau/ J Motylinski: That the CAD hold a special statewide meeting on 27 February 2010 to consider bylaws revisions (arising from Motion 3 above). Passed unanimously.

NEXT MEETING To be announced (by the new CAD administration's bylaws committee following the 12 September 2009 CAD statewide conference).

ADJOURNMENT 8:30 PM

Respectfully submitted,

David A Anthony
Secretary pro tem
CAD bylaws committee