

June 10, 2021 Minutes

Meeting called to order at 6:05pm by President, Shannon Callahan

Members Present:

Sara Frederickson
Shannon Callahan (SC)
Ody Allen
TraciAnn Hoglind
Steven Flowers
Al Mascarenas

Members Absent:

Rachel Benedict
Gary Etkie
Michelle Cordova
Britnee Hursin

Guests present:

None

Welcome

- Call to Order
- Roll Call / Quorum
 - Quorum met
- Agenda Review
 - June 2021 agenda: Ody motion. Sara seconded. Majority vote, passed.
- Review and Approval of Minutes
 - March 2021 Minutes & AGM 2021 Minutes
 - SC checked with Shay - no further detail she could provide. SC checked with RRO (Robert's Rules of Order) person, past administration minutes, no choice but to leave as is.
 - March 2021 Minutes: Majority vote, passed.
 - AGM 2021 Minutes: Majority vote, passed.
 - May 2021 Minutes: Majority vote, passed.

Executive Board Members Reports

- Shannon, President
 - My rep to Colorado Office of Employment First's 2021 Virtual Conference
 - Paid \$50 that CAD will cover, discussed employment in disability, which provides CAD with the opportunity to get involved and provide resources.
 - Potential volunteer trip to Aspen for weekend of June 18th, 2021.

- Aspen has a volunteer weekend June 18-20, 2021, Gallaudet President Bobbi will be there so Shannon plans on going to represent CAD.
 - Meeting with Jewish Center of Denver on open dialogue and potential participate of disabilities art event
 - Disability inspiration films, wants someone deaf a part of this process to ensure full accessibility. CAD will be involved in the fall.
 - HLAA - Open Caption
 - HLAA wants help distributing open caption survey, already sent to advertise on our social media. HLAA may contact folks directly, heads up.
 - Retreat move to Fall 2021.
 - Due to scheduling conflicts, the board retreat will take place in the fall 2021. Michelle will be in touch to prepare and plan in advance.
 - Working with Sara for potential project bid for CCDHDB grant
 - Still in the works, will keep board posted. Upcoming meetings taking place -- still in the brainstorm stage.
 - Working on an announcement for 911 Text
 - People contacted SC not realizing there is a 911 text feature available. SC has a one pager from Denver 911 and will work on creating a video to announce of this availability.
 - Searching for Rachel's replacement
 - Keep an eye out and look for recruitment possibilities to replace Rachel as a board member. Her role for CCDHHDB's ASL translation project has been transferred to Steve Flowers.
 - CDE - Shauna Moden - contacted me about need help with outreach for minority communities for her dept's program
 - Dept of Education got in touch with SC and Cliff Moers from CCDHHDB, needs outreach brainstorming for reaching out to POC (People of Color) folks. SC will share this with the board to expand POC outreach to increase dialogue for education access for POC.
 - Website needs updating to reflect partnerships and organizations in Colorado
 - AI and Ody are willing to help with BIPOC (Black, Indigenous and People of Color) outreach -- they should also be the face when doing BIPOC outreach.
 - SC will go to DNO (Deaf Night Out) to expand CAD outreach and network
 - Michelle, Vice-President
 - Absent, no report given
 - TraciAnn, Secretary
 - Social media committee
 - Working on meeting with Britnee and Ody to discuss social media roles. Current ideas:
 - One person does content planning and development
 - One person does information and link sharing
 - One person does engagement (comments, follows, DM, etc)
 - Steve, Treasurer

- No report, still recovering from bike accident.
- All the financial info is in google drive for everyone to access
 - No further financial management committee meetings planned; audit is still ongoing for 2020

Board Members Reports

- Ody
 - AmazonSmile: CAD's account with AmazonSmile is still active, they asked for mobile phone number... SC suggested to use CAD's video phone number for that. Ody added mission statement. CAD is under human services category. Keep letting people know that AmazonSmile is active and that they can use it now. SC got in touch with Amazon -- it was their glitch that didn't show CAD on the list, Amazon is working on it. Ody will work with TraciAnn to create a video to spread the word about turning CAD on as their AmazonSmile organization.
- Rachel
 - No report
- Gary
 - Last October 26th, 2020 we had CAD Oktoberfest meeting to discuss if we will want to earn the profit or just have a party there with no profit because they are not ready to answer our questions so far. We still wait for them to support it.
 - CAD president wants to have profit for CAD to earn some money in 2021. I suggested to have Wine and Cheese party as fundraising. I contacted Lori Jones to see if she will be happy to help this one. She rejected. Anyway I will contact the place to see if the place will be happy to have a CAD party there in November.
 - SC explained that there was a meeting with SC, Britnee, and Gary discussing where a good venue would be, maybe at a brewery which is easier. Discussed hosting one in Denver and another in CS, but what makes this different compared to DNO?
 - Sara thinks wine/cheese party would be beneficial for fundraising. Suggests that Oktoberfest be in October, in Denver and make a new tradition for wine/cheese fundraiser in February in CS or vice versa.
 - Flowers suggests following up on whether the oktoberfest committee wants to run the wine and cheese event.
 - Ody suggests starting asap if we want to find sponsors from companies/businesses to donate wine/cheese
- Sara
 - Interpreting committee: heard from no one that expressed interest in joining the interpreting committee. Created a video, needs to create transcript/captioning for the video. Need new CAD YouTube channel to post videos on. TraciAnn and AI can help with captioning/transcript.
 - Wheat Ridge police and government/community meeting -- Wheat Ridge won a diversity award, and discussed how they could better improve police and government services for the deaf community. Sara provided consultation and

guidance. Encourages board members to reach out to local government and provide expertise.

- SC recommends developing a kind of information sheet or guide sheet for all members to follow when doing outreach
- Strategy plan from the AGM meeting - working on it and will share with board soon.
- Concerns about board member absences - what does the Bylaws say? Three consecutive unexcused absences are not acceptable. SC will check into it.
- Asks when we can have board meetings in person again? Suggests alternating between in-person and virtual meetings every month
- Britnee
 - No report
- Al
 - No report

Old Business

- None

New Business

- None

Discussion

- Ody: Bylaws
 - Ody will be out of town next month and miss the next meeting.
 - Bylaws in the CAD website are old... contacted Michelle about that, Michelle told Ody that it is SC and Flowers's responsibility. Ody told Michelle she will bring it up during the CAD board meeting tonight.
 - Flowers will set up a website committee meeting to get things going.
 - Bylaws still have 2 notes that need to be fixed before they can be posted on the website. Rachel said she will clean it up -- SC to follow up with Rachel.
- TraciAnn: how can we make our meetings more effective rather than taking one to one and a half hours on reports alone? Sara recommends focusing on committee reports? President can cut discussion on reports short.
 - Sara expresses concerns about the lack of community participation in meetings - people may not want to sit through the entire 2 hours until we reach public discussion... a possibility is to move discussion at the beginning of the meeting to increase public participation and engagement?
 - Al suggests community town halls or coffee chats to gather and interact with the community.
 - Flowers suggests that meetings be hosted at fun places like breweries, parks, etc. so people will be more motivated to come...

Announcements

- HAPPY PRIDE MONTH!

Adjournment 7:33pm