

December 9, 2021 Minutes

Meeting called to order at 6:02pm by President Eric Gugger

Members Present:

Eric Gugger
TraciAnn Hoglind
Steven Flowers
Gary Etkie
Britnee Hursin
Ody Allen

Members Absent:

Michelle Cordova (unexcused)
Sara Frederickson (unexcused)
Al Mascarenas (excused)

Guests present:

Rebecca Ruby Gonzalez
Anna Kruse
Tanairi Magallanes

Welcome

- Call to Order
- Roll Call / Quorum
 - Quorum met
- Agenda Review
- Review and Approval of Minutes
 - October 2021 minutes: **Passed.**

Executive Board Members Reports

- Eric, President
 - Met with one person who wants to move to Colorado, Amanda Fudge. Met with her discussing education in Colorado.
 - Also got an email from a Hearing Loss Association of America (HLAA) of Boulder wanting to propose a bill for open captions in 2022. Emailed back and forth with them about the opportunity to work with CAD to raise awareness about this bill.
- Michelle, Vice-President
 - Absent
- TraciAnn, Secretary
 - Social media engagement (Britnee will explain in her new business motion)
 - Added donate button and webpage to Wix with Venmo and Paypal icons -- not yet public until accounts are set up

- Pregnancy plan: want to be sure everyone is aware in advance -- I'm due late February/early March, so I may not be active for a couple of months after the baby is born. Is anyone willing to step in and take minutes for these months I am out? -- Britnee will step in. Thank you!
- Steve, Treasurer
 - Updated bylaws have been posted on the website
 - CAD does not have a Paypal link ID yet, due to an error on paypal's website. It'll be worked on.
 - Also been working with Jon Kessel on the ASL translation project and to set up a streamlined billing process.
 - Working with Huntington bank but having issues with customer service. Showed up in person, got everything transferred over to the Huntington bank for CAD.
 - The previous bank (TCF) had an ACH (automated clearing house) transfer issue with CSDB \$500 sponsorship update: bank said they made a mistake so we got the \$500 back and when we transferred to the new bank, we successfully sent the \$\$ to CSDB.
 - Steve will provide 2020 and 2021 audit info to Gary soon.

Board Members Reports

- Ody
 - No report
- Gary
 - Will want to talk with the Oktoberfest committee to ensure commitment of Oktoberfest 2022 before making a vlog to announce it to the community.
- Sara
 - Absent
- Britnee
 - No report
- Al
 - Absent

Old Business

- None

New Business

- Gary: I move to extend the December 31, 2021 deadline to digitize all CAD paper files to December 31, 2022. **Britnee seconds. Steve amends to change the deadline to December 31, 2023. Ody seconds. Amendment passed.**
- Britnee: I move to set up a social media fund of \$500 for various competitions on social media to help increase our following. **Gary seconded. Motion passed.**
 - Britnee explains that we don't have a large following on social media, so we need these funds to host social media competitions to get engagement and increase following with prizes. The goal is to increase the follower count to around 4,000.

- Originally it would be for giveaways, then increase it to getting people involved to create posts and involved with advocacy. Giveaway would only encourage people to tag other colorado residents to follow CAD accounts, then we draw (raffle) a winner.
- Steve recommends to ensure giveaways and competitions are in compliance with facebook rules regarding competition posts. And that this \$\$ can be used to boost posts in specific locations and demographic specifics.
- Britnee: I move to set up a scholarship fund for new parents of deaf children who need to learn ASL but may not afford ASL classes. **Steve seconds. Motion dropped.**
 - Britnee explains that several parents have contacted CAD via social media saying that they need to learn ASL but cannot afford it. Since CAD is not in a position to teach and offer ASL classes, we could instead set up a fund to support parents to attend ASL classes at RMDS, CSDB, etc. In order to support the parents, we will reimburse them after they commit and attend all classes. This would help support deaf ASL businesses and help hearing parents of deaf kids.
 - Gary argues that if we set this up, other deaf people will want CAD to provide sponsorship for various other reasons, otherwise we would have to announce it publicly and have a screening process in place (especially to determine financial situation).
 - Steve explains that this motion is a good idea, but we need to set up criteria and a committee to ensure proper tracking of sign ups, eligibility, and completion of courses. This would become a program rather than a sponsorship/donation.
 - Ody suggests we reach out to schools like RMDS/CSDB and orgs that offer ASL classes and provide sponsorship to these organizations/businesses to help with costs that would cover.
- TraciAnn: I move to provide sponsorship for RMDS' request to send six students' trip to Costa Rica on June 6-17, 2022. **Britnee seconds. After discussion, Britnee moves to table this motion. Ody seconds. Majority vote to table until we hear the sponsorship request from the students themselves.**
 - 6 students need to raise \$3,300 each for their international trip.
 - Britnee explains that based on her experience, the students should be the one doing the fundraising and contact CAD themselves.
 - Flowers explains that based on the \$\$ in the bank, we can provide \$500 for each student that would come to a total of \$3,000 out of the youth fund.
 - Britnee and Ody explain that there are many other schools that will have international trips every year, so we need to be careful with setting a precedent. This could also be unfair for other students who may be mainstreamed students or from other schools that may not be aware of CAD to make this request.
 - Britnee recommends tabling this motion until we hear from the students first.
- Ody: I move to make minor tweaks to the September 2021 Minutes. **Gary seconds. Motion passed.**
 - Ody explains to make these following tweaks to the September minutes:
 - William Wright (use his full name)
 - What is WVSD? Please spell it out.

- Treasurer's report. Add the year in the date of Kala Hargens' resignation.
- Add the year for CSDB Alumni picnic.
- Add the year of CCDHHDB Townhall meeting.

Discussion

- Gary: Clarification on Robert's Rules of Order (RRO) with NAD representative
 - Board members must submit a letter of resignation (or an email) to the secretary, who must acknowledge it at the next meeting to record it in the minutes. Board members do not need to vote to approve.

Announcements

- A guest asked how many board members CAD must have. It must have 4 officers and between 3 to 7 members, totaling to a minimum of 7 and a maximum of 11.
- Guests announcement:
 - Anna Kruse: Moved to Colorado in 2006
 - ASLwithJulie.com would offer a CAD discount for parents who want to learn sign language
 - Just set up a new website, Deaf Blue Cat, and is a graphic designer
 - Set up Deaf Coffee Chat for southwest Colorado Springs
 - Set up website: deafcs.org
 - Rebecca Ruby Gonzales: from Texas
 - Encourages the state governor to have an interpreter for all emergency broadcasts. Board members explains that CCDHHDB is responsible for this and CAD can support by writing letters of support
 - Tanairi Magallanes: learning ASL, lives in Aurora

Adjournment 8:21pm