



February 10, 2022 Minutes

Meeting called to order at 6:09pm by President Eric Gugger

Members Present:

Eric Gugger
Steven Flowers
TraciAnn Hoglind
Gary Etkie
Ody Allen
Britnee Hursin

Members Absent:

Al Mascarenas (unexcused)
Sara Frederickson (unexcused)

Guests present:

Anna Kruse

Welcome

- Call to Order
- Roll Call / Quorum
- Review and Approval of Minutes
 - December 2021 minutes: Gary moves to pass December 2021 minutes. Britnee seconded. **Passed.**

Executive Board Members Reports

- Eric, President
 - Had an email discussion with Relay Colorado who will host a D/HH day at the Denver Zoo for the community. Free tickets. We can set up a booth at the event, free of charge. This will be on May 1st from 10am-4pm. Eric will be in attendance.
- TraciAnn, Secretary
 - Vice President Michelle Cordova's resignation received by email to all board members
 - Set up accommodation request process for all future meetings (for community members to email info@cadeaf.org within the given date if they need interpreters) to be posted on social media with announcement of meeting date

- AGM: Developed agenda, powerpoint slides, and Google Forms (for position sign-ups and voting) and sent earlier for everyone's review. Will begin advertising this event after the giveaway.
- Social media committee (with Britnee and Ody): We will post our first facebook giveaway on Feb 13, 2022 in line with valentine's day theme. How folks can enter for a chance to win a \$25 gift card to any store of their choice (two random winners will be chosen):
 - **Follow CAD Facebook page***
 - **Like this post***
 - **Comment why you love Colorado***
 - Get extra entries by tagging deaf community members who live in Colorado or loves Colorado just as much (one tag per comment)
 - Get an extra entry for sharing this post on your page
 - First three tasks must be completed to be eligible. This giveaway will be open from Feb 13 to 18, 2022. The two random winners will be announced on Feb. 19 with tags from our official CAD page on this post.
- Steve, Treasurer
 - Filed 990-N form for the organization
 - Made project estimation cost with ASL translation project. If they receive any requests in the future, it'll be easy for the team to determine appropriate costs to charge
 - We have \$41,400 in the Huntington bank account right now. We were just paid \$2k for the ASL translation project. We have been paying signers for the ASL translation project accordingly
 - Paid NAD \$200 for annual nonprofit state membership to continue our affiliation

Board Members Reports

- Ody
 - Followed up with Shannon Callahan, former president, whether or not he is still on the police taskforce committee. He said no.
- Gary
 - Suggested to add a website content manager to the AGM committee planning list
 - Will observe people's reactions/excitement about Oktoberfest at the AGM to determine whether or not we should have Oktoberfest. We could however host this earlier outdoors to prevent COVID concerns
- Sara
 - Absent
- Britnee
 - No report
- Al
 - Absent

Old Business

- TraciAnn: I move to provide \$500 per student sponsorship for RMDS' request to send six students' trip to Costa Rica on June 6-17, 2022. Steve seconded. **Majority vote. Passed.**

New Business

- Steve: I move to provide \$500 sponsorship to send John Klish to the deaflympics in Brazil in May 2022. Britnee seconds. **Majority vote. Passed.**
 - John Klish from Grand Junction, Colorado will be representing Colorado in this year's deaflympics in May 2022 for mountain biking. He runs his own business doing Mountain and Desert Racing in Grand Junction. Been involved with Aspen Camp also. The sponsorship check will be sent to the US Deaf Cycling Association to support John.
 - The \$500 support would be from the memorial scholarship award fund which currently has \$3,074
- Steve: I move to provide authorization to the executive board to spend up to \$500 for accommodation requests per CAD meeting. Britnee seconded. **Ody amends that before the search for accommodations, the priority is to find pro bono services first. If that is not available, the executive board can pay up to \$500 for services. Gary seconded. Majority vote. Amendment passed. Main motion majority vote passed.**
 - This would be beneficial for CDIs, voice interpreters, captioners, and other accommodations as needed to ensure the community is involved
- Gary: I move that CAD hosts a picnic this summer. Steve seconded. Britnee amends to replace "picnic" with "CAD Summerfest." Steve seconded. Majority vote. Amendment passed. **Gary's new motion that CAD hosts a CAD Summerfest event this summer has a majority vote and is passed.**
 - Since Oktoberfest is harder to plan, while a picnic is more timely during the warm summer and is a good way to raise money outdoors. Will set up a committee for this.
 - Britnee explains that "picnic" is not an appropriate term. Steve suggests we use "CAD Summerfest" instead.
 - Ody explains that historically CAD also hosts a summer event in August to honor Veditz, we should keep this in mind.

Discussion

- Eric: AGM meeting date on April 2, 2022 at 9am, will post video announcements including the advertisement of VP and Treasurer positions.
 - Eric will run the meeting. TraciAnn will get materials together. TraciAnn and Steve will go through a voting process to ensure paid members are counted. Britnee will be responsible for running raffle tickets. FYI all board members are required to provide a year report at the AGM. People who are not yet members can sign up to be a CAD member after the AGM and before voting for new officers.
- Ody: NAD Alternative reps

- Ody is interested to be a backup NAD representative in the case Eric is unable to make any meetings, but since her term ends in August, this may not be worth pursuing regardless.
- Ody: Police Taskforce Committee
 - Since Shannon Callahan is no longer on the committee, where do we stand? Gary explains that the CCDHHDB already has a police taskforce and they did the work and we were reinventing the wheel, so this committee is likely no longer active.
- Ody: Set up Advocacy Committee
 - When Ody joined the board, she wanted to do more advocacy but feels things have been pretty quiet... is there something we need to do?
 - Britnee explains that there is A LOT of advocacy that needs to be done. We and the community need to work together to identify issues and resolve them.
 - Eric suggests he can be on the advocacy committee. Steve explains that the president is already on default a member of ALL committees.
 - Ody suggests the advocacy committee set up a form to poll the community for any specific issues.
- Attendance: AI has missed two consecutive meetings unexcused and per the bylaws, if AI misses one more meeting, AI will lose the position of being on the board. TraciAnn will email AI to provide this information.

Announcements

- Next meeting: Saturday April 2, 2022 at 9am (AGM!).
 - No March or April Thursday meeting

Adjournment 7:41pm