July 8, 2021 Minutes

Meeting called to order at 6:05pm by President, Shannon Callahan

Members Present:

Shannon Callahan (SC)
TraciAnn Hoglind
Steven Flowers
Michelle Cordova
Gary Etkie
Britnee Hursin

Members Absent:

Al Mascarenas - excused, internet down Ody Allen Sara Frederickson Rachel Benedict

Guests present:

Vance Youngs

Welcome

- Call to Order
- Roll Call / Quorum
 - Quorum met
- Agenda Review
- Review and Approval of Minutes
 - o June 2021 minutes: Majority passed

Executive Board Members Reports

- Shannon, President
 - Aspen Camp visit: SC went to volunteer with camp renovation, 4 hours away, beautiful camp environment. Lots of work to renovate, the previous administration did not maintain the camp so they need a lot of help to renovate and rejuvenate the camp back to its original beauty. They will keep CAD posted on how we can help.
 - Deaf Child Bill of Rights NAD: Colo may have some kind of bill related to deaf children, SC will send everyone more info via email and then strategize going forward. NAD has a draft, no official submission in legislation, we would need to identify stakeholders and champions who would lead the bill.
- Michelle, Vice-President
 - No Report
- TraciAnn, Secretary

- CAD YouTube page: Set up new YouTube page for CAD under secretary email, we all can contribute and upload videos, etc. -- one central YouTube page for all CAD related videos!
- Steve, Treasurer
 - Golf classic: Vance will host it with a hearing tournament, shotgun kind of style.
 Asking if Oktoberfest committee wants to do a joint event.

Board Members Reports

- Ody
 - o Absent, no report.
- Rachel
 - Resigned
- Gary
 - Delta variant COVID-19 still around, maybe we should not have an Oktoberfest event this year... save it for next year with better planning. Coors has expressed interest.
 - Michelle explained that people are looking forward to this event
 - Britnee suggests making the final decision in August or September. Depends on DNO/DNL events. Denver had LOTS of people in attendance. Colorado Springs has an event this Friday, Britnee will observe the attendance. Britnee says if we do a simple event at a bar or brewery, it will be easy to plan.
 - Vance says if we do Oktoberfest the same day as Golf classic, we could still use the sponsorship from golf classic and do both events in one.
 - TraciAnn suggests maybe a raffle or silent auction
 - Gary will focus on Oktoberfest team for next year soon.
- Sara
 - Absent, no report
- Britnee
 - No report
- Al
- Absent, no report

Old Business

None

New Business

- TraciAnn moves to support the GOAT softball team. Steve seconded. Steve
 amends to donate \$250 with the expectation of using the funds to purchase
 baseball bats, which will be stored at DMAD (Denver Metro Association of the
 Deaf) and can be used for other deaf youth sporting events. Amendment majority
 passed. Original motion majority passed.
 - GOAT softball sponsorship. Received letter from deaf Denver softball team, needs sponsorship to attend National Softball Association of the Deaf (deaf

- softball tournament) this year in Kansas. According to tournament records, it has been at least 13 years since a team from Colorado has participated.
- Gold Sponsor- \$500: Gold sponsors will have their company name/logo on a T-shirt that GOAT players and family members will wear for advertisement. Your company name/logo will be placed on our travel banner to be displayed at the 2021 NSAD Tournament. You will also receive a signed and framed team picture for display at your business showing your support for our team.
- Silver Sponsor- \$250: Silver sponsors will have their company name/logo on a T-shirt for advertisement. Your company name/logo will be placed on our travel banner to be displayed at the 2021 NSAD Tournament.
- Bronze Sponsor- \$100: Bronze sponsors will have their company name/logo placed on our travel banner to be displayed at the 2021 NSAD Tournament.
- Vance explains that the team has partnered with DMAD (Denver Metro Association of the Deaf) to develop a deaf sports team, hopefully more deaf sporting teams will be established.
- o Gary expressed concerns about sponsoring a sports team, never heard.
- Britnee says this opportunity could be applicable to youth, host family softball events... use the bats for this purpose.
- Steve says this could be a social issue which is identified as a possible reason for CAD to donate.
- Steve: Pay our ASL translation coordinator for July: Steve moves to pay Kala \$300 for the month of July 2021. Britnee seconds. Majority passed.
 - Steve explains that Kala, the ASL translation project coordinator, has been doing work for the ASL translation project. CCDHHDB did not have materials for the month of July, so they will not be paying us for the month of July. There is no cancellation clause in our contract with kala, so we should pay her for her work even though we have not gotten funds from CCDHHDB. This was unexpected. We should still pay Kala for her coordination work regardless and to maintain the relationship to have Kala continue to do this work. CCDHHDB also wants to start \$3k a month payments in September, but due to budget concerns, they will keep the original payments of \$2k.
- Gary: Gary moves to accept Rachel Benedict's resignation. Britnee seconds. Britnee moves to table this to the next meeting to do further research on what is allowed per the RRO and bylaws. **Gary withdraws his motion.**
 - She will be moving out of town.
 - Vance explains that we do not need to approve resignations. The president will be able to appoint a new board member.

Discussion

Shannon: Set up an idea/project from the increased budget: Money earned may be more
worth the investment if we donate it to schools, events, annual sponsorships, etc. to
support the community more rather than saving it in sponsorship funds without actually
using it. Something to keep in mind and discuss

- Steve explains that he would like to make yearly donations to organizations/schools that have buildings, such as RMDS, CSDB, maybe DMAD... like \$2k each every year. He explains with the current budget, we will still be able to donate and still host events.
- Vance asks that we need to decide where funds go from the golf classic. Hopefully \$7,000 profit, then hopefully we could use that funds to provide full ride scholarships for deaf youth to go to Youth Leadership Camp. Promote leadership in deaf youth.
 Remaining funds can go to the Youth Fund.

Announcements

• Shannon: he will be resigning as CAD president, needs to reprioritize his life and get back on track. He will still be supporting CAD and help out with research, events, anything needed. CAD has great potential, just need to find the right niche and get moving. Michelle will be acting president immediately until the new president is chosen. Michelle will lead the search effort and committee. Hopefully there will be a new president before the next retreat. Also need 2 more board members so we could do that search at the same time as well.

Adjournment 6:52pm