

May 13, 2021 Minutes

Meeting called to order at 6:02pm by President, Shannon Callahan

Members Present:

Sara Frederickson
Shannon Callahan (SC)
Ody Allen
TraciAnn Hoglind
Britnee Hursin
Rachel Benedict
Gary Etkie
Steven Flowers

Members Absent:

Michelle Cordova
Al Mascarenas

Guests present:

William Wright
Vance Young

Welcome

- Call to Order
- Roll Call / Quorum
 - Quorum met
- Agenda Review
- Review and Approval of Minutes
 - March 2021 Minutes
 - Gary: No... lots info missing. Need to update/fix. SC will follow up with Shay. Tabled for the next meeting
 - AGM 2021 Minutes
 - Gary: No... lots info missing. Need to update/fix. SC will follow up with Shay. Tabled for the next meeting
 - April 2021 Minutes
 - Few edits by Ody: define "FMC," clarify exact cost and clarify "papers in storage" meaning audit papers are in the file storage. Updated.
 - Majority vote, passed.

Executive Board Members Reports

- Shannon, President
 - FEMA - Vaccination Site
 - FEMA wants to set up a site for the deaf community, will be in touch that this may be upcoming

- Alliance update
 - Contacted 4 agencies, Denver Regional Committee for Government, they have resources for senior citizens, so SC helped make the connection with deaf senior citizen orgs and resources. Also need to find deaf immigrant and refugees resources.
 - Have more phone call meetings set up with other organizations
- VP Number
 - Announced on social media. Anyone on the board can use it, important communicate with each other
- Open Caption Bill Meeting
 - Still in the works... need to identify correct legislator reps
- Health Signs Center
 - Can contact hello@healthsignscenter.org if want Colorado specific covid-19 data from their survey asking deaf community about their accessibility experiences during the pandemic (look at healthsignscenter.org/covid19survey for data results of 10 states)
- NAD Membership mixed up
 - Last year we passed a vote to be an affiliate, but thought it was biannual. It's actually an annual thing, Steve clarified we have already paid for it this year in March 2021.
 - SC will review old motion to clarify whether a motion was made for biannual payments
- Grant Bid open
 - CDHHDB's bidding open -- 3 priorities currently, up to 3,500. Contact SC if interested to be on this committee to apply
 - Ody says we can be specific, provide workshops, trainings, etc. because CCDHHDB do screen specific projects.
- Bylaws
 - No community input. Vote tonight
- CSDB collaboration with Red Cross for visual smoke detectors and energy efficient discounts
- CSDB athletic department's annual awards - CAD annually gives the Eva Fraser Award. Steve clarifies that the specific Eva budget line item has ran out, so CSDB will need to pay for the award/plaque. SC will follow up with CSDB on this.
- Golf classic - may be postponed, Vance working on this... may happen in August
- Michelle, Vice-President
 - Absent, but notified SC that there are currently 8 committees
 - Financial Management Committee
 - Website/Social Media Committee
 - Oktoberfest Committee
 - Bylaws Committee
 - Interpreter Regulation Committee (Interpreting Regulation)
 - Deaf Parents of KODAs Committee
 - Police Taskforce

- Advocacy/Legislative Affairs Committee (not determined yet)
- TraciAnn, Secretary
 - CAD Board Retreat - vote on Doodle
 - Aspen camp or DMAD, SC will find out when they are open then we can vote on the dates
 - Possibly the retreat dates to be after summer?
 - Social media submissions: board members
 - Messenger settings
 - Work with Britnee and Ody to set up committee
 - Board member reports sent to VP: also CC secretary to add to agenda/minutes
- Steve, Treasurer
 - Share Quarter 1 2021 financial report
 - Also uploaded in google drive
 - March received a total of \$2,087.21 from CCDHHDB and fidelity dividend growth fund
 - Expenses include ASL translations, Amazon gift cards from AGM, NAD membership, DMAD storage fee, etc. totaling to \$1,371.61
 - Funds are the same from last year
 - Ending balance total in bank for CAD is \$36,811.48
 - Steve will work on \$2,000 for Aspen Camp and keep us updated from the motion that was approved on April 8, 2021.

Board Members Reports

- Ody
 - No report
- Rachel
 - ASL translation project, operations as normal
 - Applied for their Request For Proposal (RFP) for the next 4 years
 - Will move to Utah in Utah, so will need someone to take over this project. Will work with Michelle on this transition
- Gary
 - Gary has been receiving mail - asking if mail can be redirected to the secretary and finance-related mail to treasurer
 - Rachel will check with RMDS to see if they have a mailbox we could use
 - Oktoberfest - Britnee in touch with Red Leg brewery at the Garden of the Gods, good event space. Must free parking! www.redlegbrewing.com
- Sara
 - KODA deaf parents: 2 parents in touch wanting to set up camp - Sara will work on setting up a committee for Colorado KODA parents
 - Wheat Ridge police got in touch, wanting to check in and see how their operations/approach is like, Sara will meet with the department in June
 - Interpreting services - how does everyone feel about companies contracting with large foreign language interpreting agencies for ASL interpreting rather than

ASL-specialized agencies? Most, if not all, agree that ASL interpreting agencies are the best way to go for qualified interpreters.

- Draft position statement/advocacy letter with NAD?
- Britnee
 - Advocacy Day - in touch with CCDHHDB but they say they can't help, but invited her to the ACE meeting with multiple stakeholders. To be a member of that coalition, orgs/companies need to have paid staff. Recommended we start with a town hall rather than an advocacy day. An idea is 2-part, the first being a town hall and then the second based on discussion from the town hall.
- AI
 - Absent

Old Business

- Bylaws from AGM (Annual General Meeting)
 - The updated bylaws have been shared at AGM and open for community feedback since AGM in March 2021.
 - Sara moves to vote on the revised bylaws as shown in the AGM. Rachel seconded. Britnee moved to close discussion. Flowers second. No objections. **Majority vote. Updated bylaws now effective as of May 13, 2021.**

New Business

- Sara: Interpreting Regulatory Committee
 - Sara moves for CAD to establish an interpreting regulatory committee. Rachel seconded. **Majority vote, passed.**
 - Colorado does not have interpreting licensure, but on Sept. 30, we will begin to accept BEI certified interpreters. CAD's committee will be to educate the community on all things related to interpreting certifications, including different levels of BEI. Committee will also be a way to research and navigate our pursuit of interpreting licensure in this state.
 - Committee will include a variety of members, including CDIs, veteran interpreters, recent certified interpreters, deaf consumers, 2 deafblind consumers, interpreting agencies, etc.
- Ody: NAD membership for everyone on the board. **The motion was denied.**
- Rachel: Cleaning up old physical files
 - Rachel moves to digitize all our paper files. Gary seconded.
 - CAD has a lot of papers at DMAD... We could make this a paid job for community members to organize all the papers/pictures and make digital copies for safekeeping.
 - Steve explains that of our storage, the papers take up about half the space. If we keep the storage, we can use DMAD space for free. One person to do this may take about 2 weeks to 1 month.
 - Gary says we start this as a CAD board to organize and filter stuff, maybe during the retreat. Then pay someone to do the actual digitizing.

- Gary amends that CAD Board goes through the files first before digitizing. Britnee seconds.
 - CAD board can screen out files and papers before we pay someone to do it.
 - Ody closes discussion. Three members oppose. **Amendment failed.**
- Rachel amends that this project must be completed before December 31, 2021 and that there should be a stipend of up to \$2,500. Ody seconds. Majority vote, passed.
 - 2 weeks, 80 hours of work = \$2,500. Deadline to actually get it done.
 - What equipment do we have that will speed up this process? Maybe need to rent scanner?
- **Original motion with amendment of deadline and stipend - majority vote passed.**
 - **Michelle will be responsible for this.**

Discussion

- Open floor
- Britnee: Updates from ACE meeting - passed about interpreting in rural areas, working on CART services, CCDHHDB wants to expand deafblind children services.
 - Language and access bill - will send SC contact info
 - CSDB working with EHDI to set up virtual program to work with parents
 - Mental Health of Denver thinking of setting up vaccine clinic
 - CSRP expanding services to provide classes; part of CSDB's outreach efforts supposed to serve the entire state. Possible age qualification has reduced to 0-3 years.
- Ody: Vance Young and she explained about the voting process. Needs clarification on the voting process as per Robert's Rule of Order (RRO).
- William Wright interested to be on golf committee

Announcements

- **None**

Adjournment 7:53pm

ACTION ITEMS

- Prez SC to follow up with Shay for March and AGM minutes
- Prez SC to follow up with CSDB on the award
- Prez SC to follow up with DMAD or Aspen for available dates for board retreat
- VP Michelle to work with interpreting committee, ASL translation project, and digitization of files